

4.2 Definitions

As used in the Handbook, the following terms are intended to denote the listed groups of faculty:

- A. **Academic Faculty** - Faculty whose role is to lead, develop, and deliver the institution's instruction, and produce original scholarship and research. This includes the following faculty titles: Tenured and Tenure-Track Faculty of all ranks, Teaching Faculty of all ranks, Professors of Practice, Research Faculty of all ranks (i.e., Research Professor, Research Associate Professor, and Research Assistant Professor), and Library Faculty of all ranks (i.e., Librarian, Associate Librarian, and Assistant Librarian).
- B. **Academic Faculty of the Whole** - Any faculty member whose primary activity is to be engaged in delivery of instruction or scholarship and research. This includes all Academic Faculty as defined above plus: Adjunct Faculty, Visiting Faculty of all ranks, all other Research Faculty (i.e., Visiting Scholars, Postdoctoral Fellows, Research Associates), Transitional Faculty, Emeritus Faculty, and Athletics Faculty.
- C. **Administrative Faculty** - Faculty whose role is to provide professional administrative support and/or oversight to institutional operations. This includes all other faculty members holding Administrative Faculty Positions, as well as Academic Faculty serving in Administrative roles (e.g., Deans, Provost, Vice Provost, University Librarian, Department Heads). Academic Faculty serving in Administrative positions retain the rights of their Academic Faculty positions.