

8.9 DEIA at Mines Awards

The **DEIA at Mines** award is given to one teaching faculty and one tenured or tenure track faculty who demonstrate an exceptional understanding of diversity, equity, inclusion and access (DEIA) as represented by their efforts to:

- enhance inclusion through fostering dialogue and positive communication between persons of different backgrounds,
- promote an environment free from bias and discrimination,
- raise awareness and lead initiatives that advance diversity, equity, accessibility, and inclusion,
- support efforts in **Mines DI&A Strategic Plan** and/or
- serve as a catalyst for change in the areas of diversity, equity, accessibility, and inclusion,
- contribute to DEIA at Mines beyond primary position description or role expectations on campus.

Faculty are encouraged to submit nominations, including self-nominations. The nomination form is found on the annual **DEIA awards page**.

The faculty member receiving this nomination needs to have had satisfactory annual evaluations overall and in all applicable areas (Teaching, Scholarship and Service) related to the award over the last three years. In addition, is not currently the subject to a Performance Improvement Plan (PIP) or any grievance and therefore is eligible for a faculty award. The nomination packages must include a **memo from the Department Head** certifying that they are eligible.

The recipients will receive a plaque and a monetary award of \$1,500 that goes into their professional development account. The award winners will be recognized as part of the April Faculty Awards ceremony.

The award application closes in late January each year. Please see the webpage for specific date. A selection committee will review nominations and make award recommendations to the Presidential Fellow for DEIA.

Last Revision:

October 1, 2024